

LA9 - Average hours of training per year per employee by gender and by employee category

Average hours of training		2016				2015				2014				2013				2012			
Emp. Category	Labour Description	F(avg.hrs.)	M(avg.hrs.)	# Emp. Trained	Tot. Empl.	F(avg.hrs.)	M(avg.hrs.)	# Emp. Trained	Tot. Empl.	F(avg.hrs.)	M(avg.hrs.)	# Emp. Trained	Tot. Empl.	F(avg.hrs.)	M(avg.hrs.)	# Emp. Trained	Tot. Empl.	F(avg.hrs.)	M(avg.hrs.)	# Emp. Trained	Tot. Empl.
Non Management	ACPA Pilots	89.9	86.6	3,204	3,354	56.5	62.2	3,150	3,159	53.7	59.8	3,080	3,085	39.9	40.4	3,057	3,069	25.9	25.0	3,111	3,111
	CALDA Flight Dispatch	45.4	53.5	80	85	40.5	46.2	67	77	40.5	46.2	67	68	45.0	42.4	70	70	29.5	29.7	65	66
	Unifor Cust. Serv. Agents	51.8	57.2	3,572	4,564	65.0	79.3	3,690	3,801	59.0	75.2	3,619	4,058	35.5	36.6	3,423	3,798	32.0	30.8	3,381	3,868
	- Flight Ops Crew Sched	42.7	36.0	51	57	40.2	45.5	55	55	39.7	43.6	51	51	82.7	59.3	50	51	27.0	47.6	43	46
	- IFS Crew Sched	16.6	0.7	39	85	22.6	38.1	15	89	21.7	35.1	11	86	2.3	2.4	13	81	0.5	9.2	6	78
	CUPE	52.0	53.0	6,407	6,808	26.3	26.5	6,127	6,412	24.8	24.7	6,257	6,547	30.4	32.7	6,275	6,700	31.4	31.8	6,262	6,704
	IAM Ground and Tech. Workers	26.6	37.4	7,730	9,058	20.2	55.6	6,959	8,584	15.9	42.8	7,006	8,737	16.3	41.1	6,399	8,761	11.3	32.2	6,291	9,127
	IBT	56.8	50.3	210	646	3.5	2.4	102	607	6.8	13.8	157	563	3.0	2.1	97	523	1.7	1.9	106	541
	INT	1.7	32.3	103	330	3.6	55.5	110	327	2.5	44.9	106	329		26.9	28	319	0.1	10.4	29	326
	MSF		60.0	25	27		125.1	27	27		118.1	24	24		93.6	25	36		41.1	24	35
	TGW	3.3	12.3	105	150	8.5	20.2	110	149	7.1	16.8	102	158		1.2	9	554		0.6	7	567
Non Mgmt Total		48.8	51.4	21,526	25,164	35.9	52.2	20,412	23,287	33.9	46.2	20,480	23,706	28.5	38.1	19,446	23,962	27.0	29.1	19,325	24,469
Management	ATS	2.6	10.5	74	214	3.1	15.5	49	229	2.9	13.5	47	211	3.5	3.7	70	222	2.9	2.1	53	251
	Management	12.4	17.2	1,709	2,976	16.6	20.2	1,701	2,911	10.5	16.4	1,563	2,782	10.7	16.5	1,254	2,642	13.9	14.1	1,283	2,506
Mgmt Total		11.3	17.0	1,783	3,190	22.2	26.2	1,750	3,140	9.4	16.0	1,610	2,993	9.8	16.0	1,324	2,864	12.3	13.6	1,336	2,757
	Air Canada Vacation	35.4	32.5	407	545	9.8	10.2	330	478	7.6	8.8	329	453								
	Air Canada Rouge	83.3	86.7	1,007	1,019	65.5	68.2	785	865	62.3	64.0	774	812								
	TOTAL	46.4	48.0	24,723	29,918	29.9	42.8	22,162	26,427	26.4	35.9	20,770	26,826	25.4	27.6	20,661	27,226	23.1	24.4	20,661	27,226