

LA6 - Type of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender

a) Air Canada Rouge-specific safety performance metrics:

Occupational Health and Safety Performance						
	2016	2015	2014	2013	2012	2016 Variance
Fatalities	0	0	0	0		0%
Total Injury Rate - per 100 FTE	6.00	16	21			-63%
Lost Time Injuries	70	41	39			71%
Total Lost Time Injury Days	811	231	197			251%
Alberta WCB Assessment Reduction	NA	NA	NA	NA		NA

Safety Programs achievements						
	2016	2015	2014	2013	2012	2016 Change
AED Installation	0	1	1	0		-100%
Emergency Response Exercises	1	2	2	1		-50%

Flight safety performance						
	2016	2015	2014	2013	2012	2016 Reduction %
Accidents	0	0	0	0		0%
Critical / Severe Incidents	0	0	1	0		0%
TCAS RA	39	30	17			30%

Audit results						
	2016	2015	2014	2013	2012	2016 Variance
IATA (IOSA) Operational Audit	N/A	zero findings	zero findings	zero findings		
IOSA Audit - Observations	N/A	3 observations	4 observations	zero findings		
IATA Potable Water Audit	zero findings	zero findings	zero findings	zero findings		
Health Canada Potable Water Audit	zero findings	zero findings	zero findings	zero findings		
PIR OSH Safety Audit						

b) Other GRI LA6 requirements:

Employees and supervised workers	Unit	2016						Total	2015 Total	2014 Total	2013 Total	2012 Total
		Canada		United States		Rest of the world						
		Female	Male	Female	Male	Female	Male					
Total Injuries (incl. fatalities)	Total Number of Injuries	NA	NA	NA	NA	NA	NA	190	209	NA		
Lost days (For all approved or pending LTI)	Total Lost Days	NA	NA	NA	NA	NA	NA	811	231	NA		
Work-related fatalities	Total Number of Fatalities	NA	NA	NA	NA	NA	NA	0	0	NA		

Note: Includes Air Canada Rouge In-Flight Service and non-unionized management personnel only

For terms not defined in the *Citizens of the world* Corporate Sustainability Report 2016 are as follows:

FTE - Full-time equivalent

WCB - Workers' Compensation Board

TCAS RA: Traffic Collision Avoidance System Resolution Advisory

PIR OHS: Partnerships in Injury Reduction Occupational Health and Safety program