

LA1 - Total number and rates of new employee hires and employee turnover by age group, gender and region

Total number of employees 2016		Canada		United States		United Kingdom		Rest of the world		Total 2016	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	# people	2,427	1,738	87	60	2	9	17	12	2,533	1,819
30-50 years old	# people	5,989	7,909	216	154	47	89	157	166	6,409	8,318
>50 years old	# people	4,292	6,037	135	116	28	57	107	67	4,562	6,277

Total 2015		Total 2014	
Female	Male	Female	Male
2,209	1,841	1,636	1,937
6,008	7,929	8,625	6,419
4,504	6,125	6,038	4,359

Employee hires in 2016		Canada		United States		United Kingdom		Rest of the world		Total 2016	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	# people	1026	792	54	40	0	1	3	2	1,083	835
30-50 years old	# people	613	868	69	46	2	10	14	17	698	941
>50 years old	# people	87	91	10	12	1	0	5	1	103	104

Total 2015		Total 2014	
Female	Male	Female	Male
761	558	824	893
478	554	679	528
111	130	135	113

Employee hire rate in 2016		Canada		United States		United Kingdom		Rest of the world		Average Rate 2016	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	Rate (%)	42%	46%	62%	67%	0%	11%	18%	17%	43%	46%
30-50 years old	Rate (%)	10%	11%	32%	30%	4%	11%	9%	10%	11%	11%
>50 years old	Rate (%)	2%	2%	7%	10%	4%	0%	5%	1%	2%	2%

Average Rate 2015		Average Rate 2014	
Female	Male	Female	Male
34%	30%	50%	46%
8%	7%	8%	8%
2%	2%	2%	3%

Employees leaving employment in 2016		Canada		United States		United Kingdom		Rest of the world		Total 2016	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	# people	446	375	33	31			2	2	481	408
30-50 years old	# people	353	428	49	30	4	1	12	9	418	468
>50 years old	# people	396	446	26	24	1	6	4	13	427	489

Total 2015		Total 2014	
Female	Male	Female	Male
422	477	538	430
358	441	721	486
425	655	631	400

Employees leaving employment rate in 2016		Canada		United States		United Kingdom		Rest of the world		Average Rate 2016	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	Rate (%)	18%	22%	38%	52%	0%	0%	12%	17%	19%	22%
30-50 years old	Rate (%)	6%	5%	23%	19%	9%	1%	8%	5%	7%	6%
>50 years old	Rate (%)	9%	7%	19%	21%	4%	11%	4%	19%	9%	8%

Average Rate 2015		Average Rate 2014	
Female	Male	Female	Male
19%	26%	33%	22%
6%	6%	8%	8%
9%	11%	10%	9%