

EN19 - Reduction of greenhouse gas emissions

Reductions in GHG emissions due to:	Unit	2016	2015	2014	2013	2012	2011
Operational changes	tonnes CO ₂ eq	3,075	6,674	1,247	18,350		3,336
Conversion and retrofitting of equipment	tonnes CO ₂ eq	17,051	26,679	23,894	687		
Changes in employee behaviour	tonnes CO ₂ eq	24,264	829	10,088	4,478	6,450	5,890
Offsets	tonnes CO ₂ eq	1,052	1,198	0	289		

