

**LA1 - Total number and rates of new employee hires and employee turnover by age group, gender and region**

Total number of employees 2015		Canada		United States		United Kingdom		Rest of the world		Total 2015	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	# people	2,095	1,738	84	67	5	12	25	24	2,209	1,841
30-50 years old	# people	5,620	7,564	192	129	47	80	149	156	6,008	7,929
>50 years old	# people	4,242	5,883	135	115	27	59	100	68	4,504	6,125

Employee hires in 2015		Canada		United States		United Kingdom		Rest of the world		Total 2015	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	# people	704	513	51	34	2	4	4	7	761	558
30-50 years old	# people	415	520	54	19	2	4	7	11	478	554
>50 years old	# people	96	112	13	15	1		1	3	111	130

Employee hire rate in 2015		Canada		United States		United Kingdom		Rest of the world		Average Rate 2015	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	Rate (%)	34%	30%	61%	51%	40%	33%	16%	29%	34%	30%
30-50 years old	Rate (%)	7%	7%	28%	15%	4%	5%	5%	7%	8%	7%
>50 years old	Rate (%)	2%	2%	10%	13%	4%	0%	1%	4%	2%	2%

Employees leaving employment in 2015		Canada		United States		United Kingdom		Rest of the world		Total 2015	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	# people	397	456	22	18			3	3	422	477
30-50 years old	# people	310	412	32	19	2	3	14	7	358	441
>50 years old	# people	368	598	47	39	4	12	6	6	425	655

Employees leaving employment rate in 2015		Canada		United States		United Kingdom		Rest of the world		Average Rate 2015	
	Units	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<30 years old	Rate (%)	19%	26%	26%	27%	0%	0%	12%	13%	19%	26%
30-50 years old	Rate (%)	6%	5%	17%	15%	4%	4%	9%	4%	6%	6%
>50 years old	Rate (%)	9%	10%	35%	34%	15%	20%	6%	9%	9%	11%

Total 2014		Total 2013		Total 2012	
Female	Male	Female	Male	Female	Male
1,636	1,937	1,245	1,456	1,143	1,349
8,625	6,419	6,075	8,517	6,189	8,669
6,038	4,359	4,013	5,520	4,125	5,751

Total 2014		Total 2013		Total 2012	
Female	Male	Female	Male	Female	Male
824	893	598	705	645	653
679	528	390	619	351	628
135	113	85	128	119	105

Average Rate 2014		Average Rate 2013		Average Rate 2012	
Female	Male	Female	Male	Female	Male
50%	46%	48%	48%	56%	48%
8%	8%	6%	7%	6%	7%
2%	3%	2%	2%	3%	2%

Total 2014		Total 2013		Total 2012	
Female	Male	Female	Male	Female	Male
538	430	373	435	328	416
721	486	368	515	344	424
631	400	452	775	397	640

Average Rate 2014		Average Rate 2013		Average Rate 2012	
Female	Male	Female	Male	Female	Male
33%	22%	30%	30%	29%	31%
8%	8%	6%	6%	6%	5%
10%	9%	11%	14%	10%	11%